

PeopleDoc Sub-Processors - US Platform

Infrastructure Subprocessors – Service Data Storage - Core HR Data

The following table describes the countries and legal entities engaged in the storage of Service Data by PeopleDoc.

Entity Name	Description	Country	Data Retention	Type of Data	Applicable Services
Rackspace, Inc	Cloud Service Provider	United States	Provision of the Services	Service Data including Personal Data related to the provision of the Services	All Services

Sub-processors for specific services - No Core HR Data (access to limited Customer's personal information)

PeopleDoc works with certain third parties to provide specific functionality within the Services. These providers are the Sub-processors set forth below. In order to provide the relevant functionality these Sub-processors access Service Data. Their use is limited to the indicated Services.

Entity Name	Description	Countries	Data Retention	Type of Data	Applicable Services
DataDog, Inc (Logmatic.io)	Operations Data Platform for Log and Machine Events	United States/France	Provision of the Services	Connexion Information - Logs	All Services
Zendesk, Inc.	Support Management Tool	United States	40 Days	Identification (name, surname), Contact information (e-mail address) and ticket content	All Services
Mailgun Technologies, Inc.	Emailing	United States	Provision of the Services	Identification and Contact information	All Services
Zoho Corporation	Advanced Reporting Tool	United States	Provision of the Services	Identification (name, surname) and Contact information (e-mail address)	PeopleDoc Insights
DocuSign, Inc.	Electronic Signature provider	United States	45 days	Identification/ Contact information/Documents	Electronic Signature
Nexmo Inc.	Cloud Communications Services (2-Factor authentication)	United States	45 days	Contact information (e-mail address, phone number)	Electronic Signature

Content Delivery Networks ("CDNs")

PeopleDoc Services may use content delivery networks ("CDNs") to provide the Services, for security purposes, and to optimize content delivery. Like all networks exposed to the internet, CDNs must guard against man-in-the-middle attacks, data breaches, and attempts to overwhelm the network of the targeted origin server using DDoS attacks. CDNs do not have access to Customers Personal Data, however, website content served to website visitors and domain name information may be stored with a CDN to expedite transmission, and information transmitted across a CDN may be accessed by that CDN to enable its functions

Entity Name	Description	Country	Data Retention	Type of Data	Applicable Services
CloudFlare	Security (CDN*)	Data "in-transit"	No Data Storage	Identification/Contact information/Other PII related to the provision of the services	All Services

PeopleDoc by Ultimate Software Group Sub-processors

The following entities are members of PeopleDoc. Accordingly, they function as sub-processors to provide the Services.

Entity Name	Country
PeopleDoc SAS	France
PeopleDoc UK LTD	United Kingdom
PeopleDoc GmbH	Germany
Ultimate Software Inc.	United States
Ultimate Software Group of Canada Inc.	Canada
Ultimate Software Group of Spain S.L.U.	Spain
Ultimate Software Group of Asia Pte Ltd.	Singapore