



BY ULTIMATE SOFTWARE

## PeopleDoc Service Cookies

### Strictly Necessary Cookies

Some cookies we place on your browser ensure that the website delivers you information and services securely and optimally.

Cookies	Description/Purpose	Cookies Duration
CloudFlare	This cookies are used to identify trusted web traffic, speed up page load times overriding any security restrictions based on the IP address the visitor is coming from. It does not contain any user identification information.	Session to 1 year

### Performance Cookies

We use a number of tools that monitor visitor behaviour on our website to help us improve our information and services.

Cookies	Description/Purpose	Cookies Duration
Google Analytics	This cookies are used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request and used to calculate visitor, session and campaign data for analytics reports. Some of these cookies are also used to throttle the request rate - it limits the collection of data on high traffic websites.	10 minutes to 13 months
Hotjar	This cookie supports individual session recordings to get to know website visitors - where they're coming from, where they're navigating to, and where they're getting stuck - so we can make design changes with confidence.	1 year
Pendo	This cookie is used for website analytics.	6 months