



PeopleDoc Sub-Processors - US Platform

Infrastructure Subprocessors – Service Data Storage - Core HR Data

The following table describes the countries and legal entities engaged in the storage of Service Data by PeopleDoc.

| Entity Name | Description | Country | Data Retention | Type of Data | Applicable Services |
|---------------|------------------------|---------------|---------------------------|-------------------------------------------------------------------------------|---------------------|
| Rackspace Inc | Cloud Service Provider | United States | Provision of the Services | Service Data including Personal Data related to the provision of the Services | All |

Sub-processors for specific services - No Core HR Data (access to limited Customer's personal information)

PeopleDoc works with certain third parties to provide specific functionality within the Services. These providers are the Sub-processors set forth below. In order to provide the relevant functionality these Sub-processors access Service Data. Their use is limited to the indicated Services.

| Entity Name | Description | Countries | Data Retention | Type of Data | Applicable Services |
|----------------------------|---------------------------------------------------------|----------------------|---------------------------|-----------------------------------------------------------------------------------------|----------------------|
| Datadog (Logmatic.io) | Operations Data Platform for Log and Machine Events | United States/France | Provision of the Services | Connexion Information - Logs | All |
| Zendesk International Ltd | Support Management Tool | United States | 40 Days | Identification (name, surname), Contact information (e-mail address) and ticket content | All |
| Mailgun Technologies, Inc. | Emailing | United States | Provision of the Services | Identification and Contact information | All |
| Zoho Corporation | Advanced Reporting Tool | United States | Provision of the Services | Identification (name, surname) and Contact information (e-mail address) | PeopleDoc Insights |
| DocuSign US | Electronic Signature provider | United States | 45 days | Identification/ Contact information/Documents | Electronic Signature |
| Nexmo Inc. | Cloud Communications Services (2-Factor authentication) | United States | 45 days | Contact information (e-mail address, phone number) | Electronic Signature |

Content Delivery Networks ("CDNs")

PeopleDoc Services may use content delivery networks ("CDNs") to provide the Services, for security purposes, and to optimize content delivery. Like all networks exposed to the internet, CDNs must guard against man-in-the-middle attacks, data breaches, and attempts to overwhelm the network of the targeted origin server using DDoS attacks. CDNs do not have access to Customers Personal Data, however, website content served to website visitors and domain name information may be stored with a CDN to expedite transmission, and information transmitted across a CDN may be accessed by that CDN to enable its functions

| Entity Name | Description | Country | Data Retention | Type of Data | Applicable Services |
|-------------|-----------------|-------------------|-----------------|---------------------------------------------------------------------------------------|---------------------|
| CloudFlare | Security (CDN*) | Data "in-transit" | No Data Storage | Identification/Contact information/Other PII related to the provision of the services | All |

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