

SECURITY REQUIREMENTS

What security obligations are imposed on data controllers and data processors?

Security requirements may not always be included in the data protection law, but are key to guaranteeing lawful processing of personal data. The entity processing the data must take all useful precautions with respect to the nature of the data and the risk presented by the processing, to preserve the security of the data and, prevent alteration, corruption or access by unauthorized third parties. Appropriate technical and organizational measures should be implemented to ensure a level of security appropriate to the risk.

Security standards in Serbia usually include logistical measures such as password authentication and restricting systems access, as well as physical protection measures. This includes locking down the office space and equipment outside of working hours and when employees are not on the premises. Employers and other data controllers can determine the security measurements that are taken to protect employee data in Serbia, but the Serbian

Commissioner may forbid the employer from processing data if it's determined that the manner of



protecting the data is poor.

HR Best Practices: Take all necessary measures to protect employee data, considering both the sensitivity of the information and the risk if mishandled. In addition, ensure contracts with service providers detail the security and confidentiality measures that will be implemented.

Last updated April 2018.

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