

## DATA PROTECTION OFFICER

### What is, and which organizations have to appoint a DPO?

A Data Protection Officer (DPO) is a person in charge of verifying the compliance of personal data processing with the applicable law. The DPO communicates information on processing personal data such as its: purposes, interconnections, types, categories of data subjects, length of retention and department(s) in charge of implementing processing. DPOs may be required by law or recommended.

In Japan, there is no requirement to designate a Data Protection Officer. That said, Japan's Data Protection Laws require that data controllers, such as employers, establish a system to protect personal information, including organizational security measures. Therefore, under the guideline, employers

should assign someone with the responsibility of handling personal data.



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