

NATIVELY ELECTRONIC DOCUMENTS

What is the legal value of native electronic documents (that do not require signature by the parties)?

The majority of legislation generally recognizes the validity and probative value of documents that are natively electronic (i.e., created as electronic originals), subject to compliance requirements.

In Mexico, there are no restrictions prohibiting HR departments from distributing and storing documents electronically. That said, note that Mexico is a civil law jurisdiction where strict formalities are followed and paper documents may be necessary in certain cases.



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