

REGISTRATION REQUIREMENTS

Does HR data processing require registration under data protection laws?

Data protection laws sometimes include conformity assessments, which help to ensure businesses follow regulations. Requirements can include registration before the Data Protection Authority and random audits. There are no requirements to register the processing of HR-related data under UAE federal law.

Note that some free trade zones in the UAE have registration requirements. For example, the Dubai International Financial Center requires that Controllers (such as employers) and Processors register with the data protection Commissioner by

filing a notification of processing operations (DIFC Law No. 5 of 2020, Art. 14-7).



Last updated August 2020.

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